



## How Presidential Candidates Think Women Should Be Treated At Work

There are four million more women than men in the U.S. workforce, and they account for nearly **51 percent** of the U.S. population overall. By the age of **44**, **81 percent** of these women are mothers, giving birth to future generations of Americans. Yet time and time again women's issues - much less working women's issues - get overlooked when it comes time to choose a president. PowerToFly evaluated the top candidates on their current proposals and past performances so you can see how they all stack up.

|  | Paid Leave  | Equal Pay  | Child Care  | Minimum Wage   |
|--|---|--|---|--|
|  <p><b>MARCO RUBIO</b></p>       | <p><b>Proposal</b></p> <ul style="list-style-type: none"> <li>• <b>25% tax</b> credit for businesses that voluntarily offer <b>4-12 weeks</b> paid leave</li> </ul> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Offers his staff <b>12 weeks</b> paid leave</li> </ul>  | <p><b>No Proposal</b></p> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Voted against Paycheck Fairness Act</li> <li>• Called Lilly Ledbetter Act "nothing but an effort to help trial lawyers collect their fees"</li> </ul>  | <p><b>Proposal</b></p> <ul style="list-style-type: none"> <li>• Creating a new \$2,500 per child partially refundable tax credit</li> </ul> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• <b>No record of support</b></li> </ul>  | <p><b>No Proposal</b></p> <p><b>Past Performance</b></p> <p>"I don't think a minimum wage law works."</p>  |
|  <p><b>TED CRUZ</b></p>        | <p><b>No Proposal</b></p> <p><b>Past Performance</b></p> <p>"I support them personally. But I don't think the federal government should be in the business of mandating them."</p>  | <p><b>No Proposal</b></p> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Did not vote: Paycheck Fairness Act</li> <li>• Voted against: Employment Non Discrimination Act</li> </ul>   | <p><b>No Proposal</b></p> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• <b>No record of support</b></li> </ul>  | <p><b>No Proposal</b></p> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Voted against: Minimum Wage Fairness Act 2014</li> </ul>   |
|  <p><b>DONALD TRUMP</b></p>    | <p><b>No Proposal</b></p> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Called a lawyer "disgusting" when she wanted a break to pump milk</li> <li>• After Fox News anchor Megyn Kelly asked him to defend his history of sexist comments, said she had "blood coming out of her wherever"</li> </ul>   | <p><b>No Proposal</b></p> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Supports equal pay for women conceptually, but doesn't "want it to be a negative where everybody ends up making the same pay"</li> <li>• Former staffer has sued his campaign for gender discrimination</li> </ul>                       | <p><b>No Proposal</b></p> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Says more companies should offer on-site day care to their employees</li> <li>"You need one person or two people, and you need some blocks and you need some swings and some toys."</li> </ul>  | <p><b>No Proposal</b></p> <p><b>Past Performance</b></p> <p>"I think having a low minimum wage is not a bad thing for this country."</p>   |
|  <p><b>HILLARY CLINTON</b></p> | <p><b>Proposal</b></p> <ul style="list-style-type: none"> <li>• Guarantee <b>12 weeks</b> of paid leave</li> <li>• Guaranteed for all employees, no matter employer size</li> </ul> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Fought for FMLA to be signed into law</li> <li>• Helped expand FMLA to wounded soldiers and their families</li> </ul> | <p><b>Proposal</b></p> <ul style="list-style-type: none"> <li>• Supports Paycheck Fairness Act - a bill she introduced</li> <li>• Will promote pay transparency</li> </ul> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Championed Paycheck Fairness Act</li> <li>• Co-sponsored Lilly Ledbetter Act</li> </ul> | <p><b>Proposal</b></p> <ul style="list-style-type: none"> <li>• Make child care a national priority</li> <li>• Supports universal Pre-K</li> </ul> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Helped start Early Head Start</li> <li>• Helped expand access to education at Children's Defense Fund</li> </ul> | <p><b>Proposal</b></p> <ul style="list-style-type: none"> <li>• Supports increasing federal minimum wage</li> </ul> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Introduced <b>2007</b> legislation to increase rate to <b>\$9.50</b></li> <li>• Advocated for the successful <b>1996</b> push to boost the rate to <b>\$5.15</b></li> </ul>  |
|  <p><b>BERNIE SANDERS</b></p>  | <p><b>Proposal</b></p> <ul style="list-style-type: none"> <li>• Will provide <b>12 weeks</b> of paid leave, <b>2 weeks</b> vacation, 1 week of sick days</li> </ul> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Co-sponsored 2015 FAMILY Act, which guarantees <b>12 weeks</b> paid leave</li> </ul>  | <p><b>Proposal</b></p> <ul style="list-style-type: none"> <li>• Supports Paycheck Fairness Act</li> <li>• Will promote pay transparency</li> </ul> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Co-sponsored Lilly Ledbetter</li> <li>• Co-Sponsored Paycheck Fairness Act</li> </ul>                           | <p><b>Proposal</b></p> <ul style="list-style-type: none"> <li>• Make high-quality childcare and Pre-K available to everyone</li> </ul> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Introduced 2011 universal Pre-K bill</li> </ul>  | <p><b>Proposal</b></p> <ul style="list-style-type: none"> <li>• Proposed amendment to increase federal minimum wage to <b>\$15 by 2020</b></li> <li>• Raise tipped minimum wage to <b>\$15 by 2023</b></li> </ul> <p><b>Past Performance</b></p> <ul style="list-style-type: none"> <li>• Sponsored 2001 Minimum Wage Restoration Act</li> <li>• Proposed amendment to raise minimum wage to <b>\$10.10 in 2013</b></li> </ul> |